



**STATEMENT OF PROCEEDINGS FOR THE  
REGULAR MEETING OF THE  
WOMEN AND GIRLS INITIATIVE  
GOVERNING COUNCIL  
KENNETH HAHN HALL OF ADMINISTRATION  
500 WEST TEMPLE STREET, ROOM 739  
LOS ANGELES, CALIFORNIA 90012**



**Monday, October 22, 2018**

**1:00 PM**

Audio (18-6752)

**Attachments:** [Audio](#)

Present: Chair Araceli Campos, Vice Chair Sharon Shelton, Kafi Blumenfield, Anita DeFrantz, Wendy Greuel, Jan Perry, Alice S. Petrossian, Dr. Carmen Schaye, Bea Stotzer, Jane Templin and Jai Lee Wong

Absent: Meghan Ginley, Kathy Spillar and Angela Underwood-Jacobs

1. Call to order and roll call. (18-6750)

**The meeting was called to order at 1:09 p.m. Nicole Bryant, Administrative Coordinator, called the Roll.**

**REPORTS/UPDATES**

2. Chair (Araceli Campos)

Chair Report (Araceli Campos)

- a. Progress Report to the Board of Supervisors
- b. County Commission on Women (18-6525)

**Chair Araceli informed the Governing Council members that she and Executive Director, Abbe Land, are working on the WGI's Quarterly Progress Report. Staff will send a draft copy to the Governing Council Members for review/feedback before submitting the final Report to the Board of Supervisors.**

**Ms. Land and Member Petrossian announced that the LA County Commission on Women invited WGI members to attend the Nov. 5th meeting as there will be a special presentation on the 2018 Status of LA County Women.**

**Chair Araceli will have staff send the invitation to the Governing Council Members next week.**

**3. Executive Director Report (Abbe Land). (18-6532)**

**Ms. Land provided a brief update on the "DIALOGUE Series" event that took place on September 26, 2018. Ms. Land highlighted the positive feedback from a preliminary survey and the success of the event which was attended by over 500 people. Ms. Land also thanked the Department of Human Resources for their partnership in hosting the event and the Governing Council Members for their attendance.**

**Ms. Land reported that she is currently working with Chair Araceli and Vice Chair Shelton on developing a presentation to other Commissions to enhance the understanding of the work and purpose of the WGI. Ms. Land indicated that she will be presenting to the Civilian Oversight Commission this week.**

**Ms. Land also reported that she has been meeting periodically with the Supervisorial Board Deputies to provide updates on the progress of the WGI's Strategic Framework. Ms. Land indicated that she will extend invitations to Governing Council members to join her at future meetings with the Board Deputies.**

**4. Communications & Outreach Update (Imelda Padilla).**

**a. Outreach Plan (18-6533)**

**Imelda Padilla, Community Engagement and Outreach Director, presented a PowerPoint presentation and provided a brief report on the following:**

- One Year in Review on Community Engagement & Outreach;**
- Community Convening's Recap;**
- Thematic Summary of Community Convenings;**
- Community Engagement & Outreach - Working with existing County efforts that support Women and Girls Initiative;**

- **Segmenting Target Populations by Community Based Organizations (CBO) theme;**
- **Community Reach Mapping; and**
- **Immediate Next Steps: Communications Plan**

**Ms. Padilla will continue to work on the timeline portion of the Work Plan and report back to the WGI Governing Council at the November 2018 meeting. Ms. Padilla and Ms. Land answered questions posed by the Governing Council members.**

**5. Research Update (Jackie Filla).**

**a. Research Plan (18-6534)**

**Research Director, Dr. Jackie Filla, presented a PowerPoint Presentation and provided a brief report on the following:**

- **Guide to Promoting Gender Equity in Recruitment & Hiring;**
- **Goal to create a toolkit which will assist the County in its efforts to attract, hire and retain females employees across all County classifications;**
- **Background/Supportive narrative information; and**
- **Guide Recommendations**

**Dr. Filla provided best practices and recommendations on how to implement the Guidebook in the work of HR professionals and managers.**

**Dr. Filla and Ms. Land answered questions posed by the Governing Council members.**

**ACTION ITEMS**

**6. Recommendation: Approve the September 24, 2018 meeting minutes. (18-6529)**

**On motion of Member Templin, seconded by Member Dr. Schaye, unanimously carried (Vice Chair Shelton and Member Petrossian abstaining, and Members Ginley, Spillar and Underwood Jacobs being absent), the minutes from the meeting of September 24, 2018 were approved.**

**Attachments:** [09-24-18 Minutes](#)

**7. Strategic Framework.  
Next Steps (18-6530)**

**Ms. Land opened the discussion on the Women and Girls Initiative's Strategic Framework.**

**The Governing Council members discussed the updated framework and Ms. Land answered questions posed by the Governing Council members.**

**After discussion, on motion of Member DeFrantz, seconded by Member Wong, duly carried by the following vote, the Women and Girls Initiative Governing Council approved the revised Strategic Framework:**

**Ayes:** 11 - Chair Araceli Campos, Vice Chair Sharon Shelton, Kafi Blumenfield, Anita DeFrantz, Wendy Greuel, Jan Perry, Alice S. Petrossian, Dr. Carmen Schaye, Bea Stotzer, Jane Templin and Jai Lee Wong

**Absent:** 3 - Meghan Ginley, Kathy Spillar and Angela Underwood-Jacobs

**Attachments:** [Strategic Framework](#)

b. Ad-Hoc Committees  
(18-6530)

**Ms. Land initiated the discussion on the Ad Hoc Committees. The Governing Council members discussed the various Ad Hoc Committees and meeting dates for the Committees.**

**After discussion, on motion of Member Petrossian, seconded by Member Greuel, duly carried by the following vote, the Women and Girls Initiative Governing Council agreed to create the following ad-hoc committees:**

- **Increasing the recruitment and retention of women in LA County Sheriff's and Fire Departments (Duration: 1 year) This committee will focus the recruitment, hiring and retention policies that impact women's participation in public safety positions. The initial focus will be the Sheriff's Department, with the goal of using lessons learned to work with Fire Department.**  
**Members:** Kathy Spillar, Wendy Greuel, Alice Petrossian and Araceli Campos
- **Addressing LA County fees and fines detrimental to women's economic stability (Duration: 1 year) This committee will identify all fees and fines that are detrimental to women's economic stability through possible collaborations with LA County Treasurer and Tax Collector, District Attorney, City Attorney and LA County Courts.**  
**Members:** Jai Lee Wong, Anita DeFrantz and Meghan Ginley

- **Connecting LA County Commissions addressing the WGI's areas of interest (Duration: 1 year)** This committee will identify which County Commissions have a focus on the WGI's issues of interest featured in the WGI Strategic Framework. In addition, the committee will help form partnerships with County Commissions.  
**Members:** Sharon Shelton, Alice Petrossian and Carmen Estrada Schaye
- **Redefining economic mobility to improve the economic wellbeing of Women and Girls in LA County (Duration: 1 year)** This committee will specify what data is needed to move this work forward, who the WGI should collaborate within the County and how to use the definition to track economic wellbeing.  
**Members:** Bea Stotzer, Carmen Estrada Schaye, Jane Templin and Jan Perry
- **Applying a gender justice lens to public and private grantmaking in LA County (Duration: 1 year)** This committee will work with the Office of Strategic Partnerships and philanthropy to develop a framework of how to apply a gender justice lens when disseminating funds through public and private grantmaking.  
**Ad Hoc Committee Members:** Kafi Blumenfield, Araceli Campos, Anita DeFrantz, Jai Lee Wong, Carmen Estrada Schaye and Wendy Greuel

**Ayes:** 11 - Chair Araceli Campos, Vice Chair Sharon Shelton, Kafi Blumenfeld, Anita DeFrantz, Wendy Greuel, Jan Perry, Alice S. Petrossian, Dr. Carmen Schaye, Bea Stotzer, Jane Templin and Jai Lee Wong

**Absent:** 3 - Meghan Ginley, Kathy Spillar and Angela Underwood-Jacobs

**Attachments:**    [Ad Hoc Committees](#)

**MISCELLANEOUS**

8. Announcements (18-6535)

**There were none.**

9. Public Comment (Time Allotted: Two Minutes) (18-6537)

**There were none.**

10. Adjourn to November 26, 2018. (18-6538)

**The meeting was adjourned at 2:53 p.m.**